

2020 and 2021 CalPERS Healthcare Program Premiums Cost Comparison

	<u>2020</u>	<u>2021</u>
Approved Costs	\$768.49/mo.	\$813.64/mo.
	\$9,221.88/yr.	\$9,763.68/yr.
Costs per employee Adopted FY 20-21*	\$9,492.78 x 3 = \$28,478.34**	

Total approved FY 20-21 Budget Line is \$30,435.00

*see notes below

Average cost of PERS plans available (total of 14 options)

	\$906.65/mo.	\$972.72/mo.
	\$10,879.80/yr.	\$11,672.64/yr.

Median cost of PERS plans available

	\$852.57/mo.	\$927.27/mo.
	\$10,230.84/yr.	\$11,127.24/yr.

*FY costs are calculated using the cost for 6 months from July-December and the new year amount for the months of January-June.

****Indicates, items not included** are one month's additional premium for an eliminated position plus the required District share for Retirees Health Insurance coverage.